

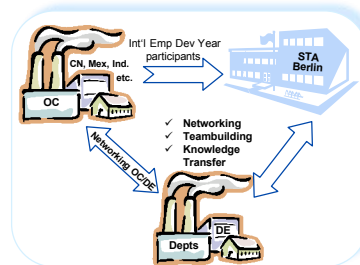
“How we prepare students for a global, multicultural business environment”

# International Employee Development Year - Siemens Technik Akademie Berlin

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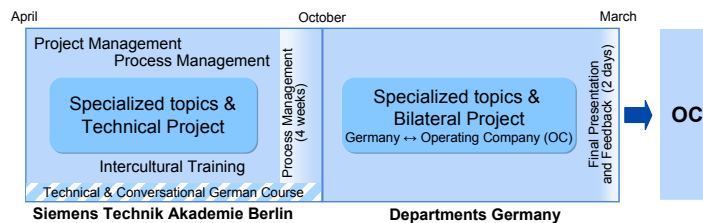
## Opportunities for growth for qualified OC employees

### International Employee Development Year



Training: in English

Goal: specialized topics  
in-depth experience in technical projects  
- Team  
- Networking  
- Knowledge Transfer



### Milestones and costs for International Employee Development Year Program in Germany

**Start:** April  
 April – September → Technik Akademie  
 October – March → Departments Germany

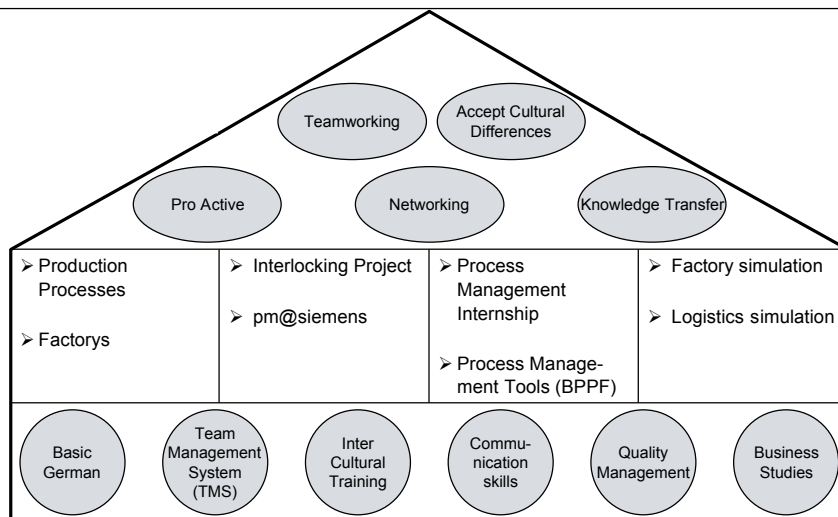
**Prerequisites:**  
 - qualified OC employees with Bachelor- or Master-Degree, or College plus Siemens Certification  
 - recommended: 2-3 years work experience  
 - very stable in English

**Recruiting:**  
 Participant selection by OC / consulting and support by STA

**Status:**  
 Trainee with student visa

**Package:**  
 - personnel support 1st and 2nd semester  
 - teaching, training (instruction, projects) 1st semester  
 - special support (preparation via internet, cultural training, basic German course)  
 - Laptop provided during the program  
 - stipend (500,- € /month)  
 - accommodation in single apartments during the STA period  
 - health insurance, public transport  
 - Travel costs for internship in Germany

### Educational concept



**The IEDY community 2007 / 2008\***

\*) Akquise läuft – Ziel: 2 Gruppen

**2007**

|   |                 |
|---|-----------------|
|  | A&D 10<br>PTD 4 |
|  | PTD 3           |
|  | PTD 1           |



IEDY Participants 2007

**2008\***

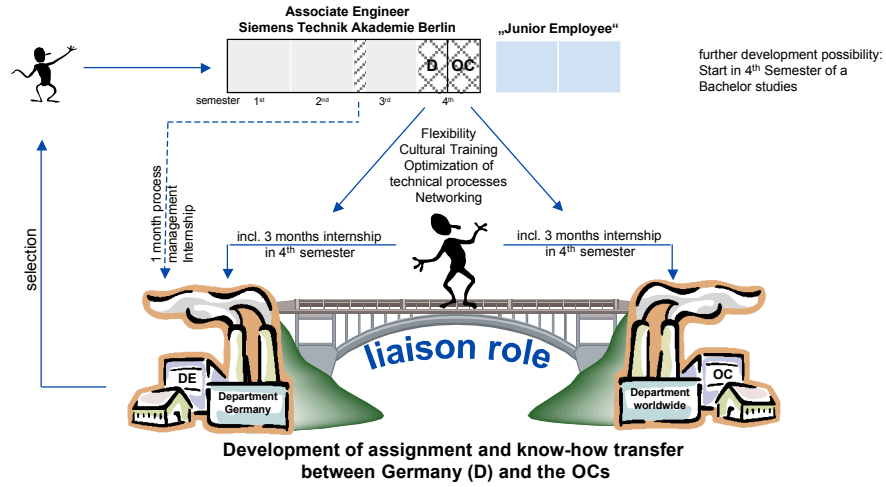
|                           |   |
|---------------------------|---|
| A&D 6<br>PTD 4<br>Osram 3 |  |
| Osram 1                   |  |
| Osram 1                   |  |
| PTD 2<br>Osram 2          |  |
| Osram 2                   |  |
| Osram 2                   |  |
| Osram 1                   |  |

**Siemens success demands employees...**

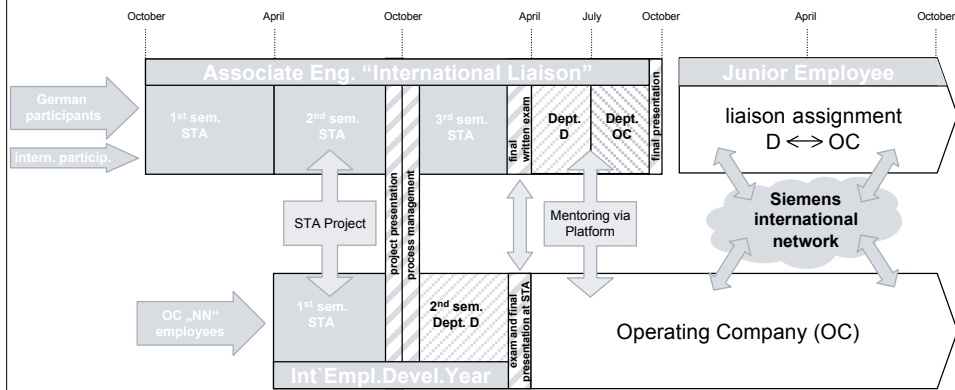
- Highly skilled
- Internationally oriented
- Capable of building solid networks
- Able to communicate using a common language
- Willing to document and share their knowledge
- Ready to face international assignments



### Technical staff education for specific assignment in foreign Operating Companies (OCs) – in English



### Promoting international networking through education



Going international with Siemens...

