

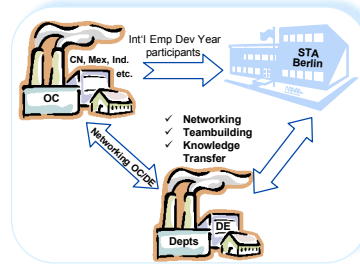
“How we prepare students for a global, multicultural business environment”

International Employee Development Year - Siemens Technik Akademie Berlin

Copyright © Siemens. All rights reserved.

Opportunities for growth for qualified OC employees

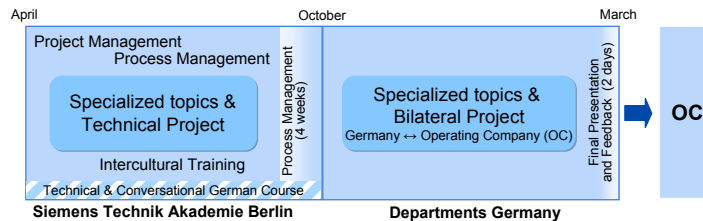
International Employee Development Year



Training: in English

Goal: specialized topics
in-depth experience in technical projects

- Team
- Networking
- Knowledge Transfer



Milestones and costs for International Employee Development Year Program in Germany

Start: April
 April – September → Technik Akademie
 October – March → Departments Germany

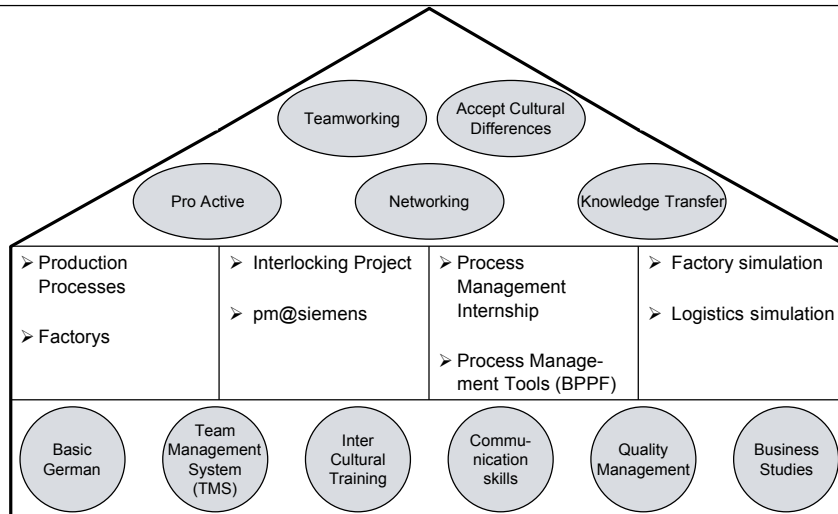
Prerequisites:
 - qualified OC employees with Bachelor- or Master-Degree, or College plus Siemens Certification
 - recommended: 2-3 years work experience
 - very stable in English

Recruiting:
 Participant selection by OC / consulting and support by STA

Status:
 Trainee with student visa

Package:
 - personnel support 1st and 2nd semester
 - teaching, training (instruction, projects) 1st semester
 - special support (preparation via internet, cultural training, basic German course)
 - Laptop provided during the program
 - stipend (500,- € /month)
 - accommodation in single apartments during the STA period
 - health insurance, public transport
 - Travel costs for internship in Germany

Educational concept



The IEDY community 2007 / 2008*

*) Akquise läuft – Ziel: 2 Gruppen

2007

	A&D 10 PTD 4
	PTD 3
	PTD 1



IEDY Participants 2007

2008*

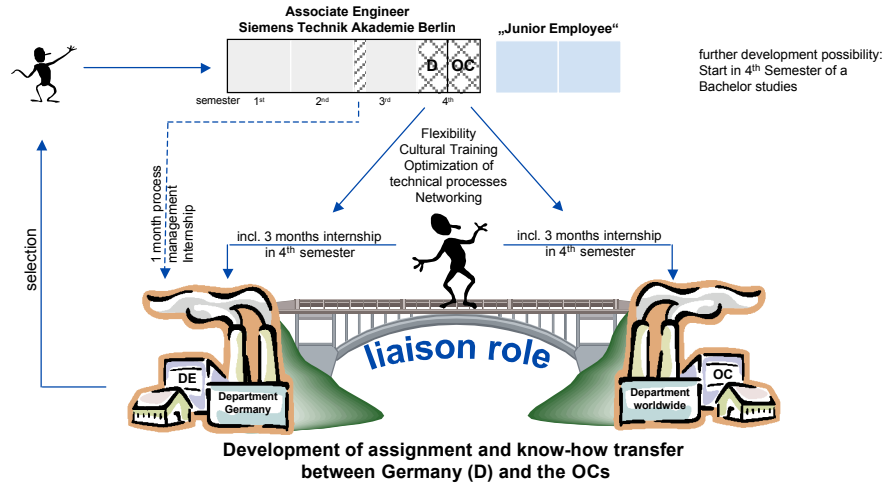
A&D 6 PTD 4 Osram 3	
Osram 1	
Osram 1	
PTD 2 Osram 2	
Osram 2	
Osram 2	
Osram 1	

Siemens success demands employees...

- Highly skilled
- Internationally oriented
- Capable of building solid networks
- Able to communicate using a common language
- Willing to document and share their knowledge
- Ready to face international assignments

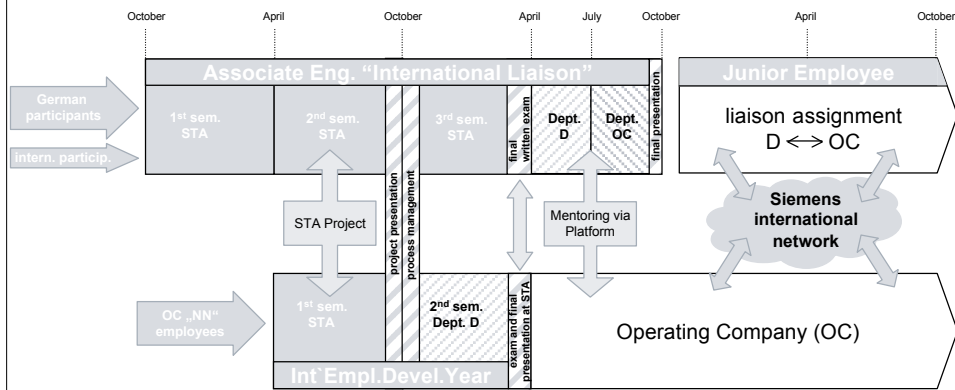


Technical staff education for specific assignment in foreign Operating Companies (OCs) – in English



Development of assignment and know-how transfer between Germany (D) and the OCs

Promoting international networking through education



Going international with Siemens...

