



# How to develop international Faculty/student exchanges and Internships/Placements

# Denmark – Vocational Education

## Background information

- No company contract - no certified education (some buffers)
- Internship - an integrated and mandatory part
- Faculty - partly academic partly skilled people from industry – obligation to have 5 y. of industry experience
- Voc. Education prepare for the labor Market
- One vocational system – public but self- governing
- Authority = Ministry
- Influential stakeholders = companies



# International exchanges and internships

Why?

How?



# International exchanges internships

Students/In Europe

As part of practical training

As part of the curriculum

Students/ In US

As part of practical training

As part of the curriculum

*Framework created and  
Fundraising undertaken by the  
college*

Faculty – anywhere

Guaranteed their salary and  
all direct costs covered by  
the college

Considered HRD and  
investment in improved  
teaching practice

Encouraged by the college  
and part of personal  
development plan



# Role of the college to organize internships in Europe - EFTA

## National program for internships abroad

### **Before internship:**

- Agreement with Danish company , salary issues
- Cv – interview, assessment of personal and professional qualifications
- Company contract, negotiate working conditions, approval of internship professional contents by local (DK) professional board
- Fundraising
- Preparation of trainee – language, culture, personal readiness

### **During internship:**

- Monitoring, regular contact with student, problem solving

### **After internship:**

- Evaluation – changes in personal training plan at the college if necessary
- Documentation, reporting

## **Example of funding possibilities for the student:**

- Travel expenses when returning for college training
- Moving expenses
- Half monthly rent (within a certain limit)
- Contribution to share when renting flat/room
- Wages during college training



# Transfer of the idea to Work placements in US



- **EUC Syd has for two years worked on this objective.**
- **A small number of students have tested the idea with success**
- **Differences:**
  - Administration**
  - Funding**
  - Involvement of American companies**
- **Popular students**

## **Example of expenses:**

- Compulsory health and accident insurance \$66 per month
- Compulsory additional insurance 480 DKK the first 3 months and then 150 DKK per month
- Administration fee DAF 480 DKK
- Fee to ASF \$400 per half year or 6% of trainee's salary
- Registration fee to Sevis (Student Exchange Visitor Information System) \$100
- Visa fee app 600 DKK